

Healthcare Worker – Colorado Vaccine Religious Exemption Request – rev 4-6-22

COVID-19 Vaccine Exemption Accommodation Addendum

Verified Professional Information—To be completed by self only (delegates may not sign for the VPro)

Verified Professional's Printed		Date	Month	Day	Yr
3-4 ID: <i>if applicable</i>					

INSTRUCTIONS: Carefully read information below regarding masking expectations of you when accessing HCA Healthcare sites. Your completion of this form and your signature is required wherever noted on this form. Incomplete forms, will be rejected. We appreciate your understanding and cooperation with this patient safety compliance initiative.

HCA Healthcare and HealthTrust Workforce Solutions Verified Professionals strongly recommends that all healthcare workers receive the COVID-19 vaccination series. However, if you have been granted an exemption, there are specific requirements that must be adhered to while in the clinical setting.

- Protect yourself and others by maintaining distance from others whenever possible.
- Approved Exemption HCW's **must wear** an approved respirator in any clinical areas when community transmission levels are high*.
 - Respirator: A respirator is a personal protective device that is worn on the face, covers at least the nose and mouth, and is used to reduce the wearer's risk of inhaling hazardous airborne particles (including dust particles and infectious agents), gases, or vapors. Respirators, including those intended for use in healthcare are certified by the CDC/NIOSH.
 - Guidance for non-fit-tested N-95 Respirators can be found using the link in Resources section of this email communication.
 - *Respirators are the highest form of respiratory protection in clinical care and are recommended by the CDC as a source-control measure for HCW's who are not vaccination from COVID-19.
- It is recommended that unvaccinated healthcare workers not care for immunocompromised patients.
- Unvaccinated and fully vaccinated healthcare workers should continue to universally mask with medical grade masks while at work for source control, maintain appropriate physical distancing while interacting with coworkers, and follow the recommended transmission-based precautions while caring for patients or residents.
- If you are feeling ill, please stay home. Do not report to work if you have any signs consistent with COVID-19 (measured or subjective fever) or symptoms (e.g., cough, shortness of breath, sore throat, muscle aches, headache, loss of taste or smell). If you develop fever or respiratory symptoms at work, isolate yourself immediately, leave work and report symptoms to your supervisor or occupational health services before departure.
- Refer to your facility policy for specific guidance.
- Local/State regulations supersede this guidance if more stringent.
- Even after receiving an exemption approval, you may decide to receive your vaccination. Please visit <http://www.vaccines.gov> to find a vaccination location near you.
- Should you receive your COVID-19 vaccination, you may upload the documentation at www.hwsverified.com.

Signature by Verified Professional		Date	Month	Day	Yr

- **Please note, as a part of the exemption quality process, a secondary review of your exemption request may occur, and you may be contacted for additional follow-up.**
- **If your request form is denied, you will be informed.**

Resources:

- OSHA - Protecting Workers: Guidance on Mitigating and Preventing the Spread of COVID-19 in the Workplace- <https://www.osha.gov/coronavirus/safework>
- CDC – COVID-19 - <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
- CDC – Clinical Care Information for COVID-19 - <https://www.cdc.gov/coronavirus/2019-ncov/hcp/clinical-care.html>
- CDC – Infection Control <https://www.cdc.gov/coronavirus/2019-ncov/hcp/infection-control-recommendations.html>

Religious Exemption Request – rev 4-6-22

Covid-19 Vaccination – Colorado

The Colorado State Board of Health approved a rule on August 30, 2021, which requires COVID19 vaccination for staff in certain licensed healthcare facilities. This rule affects specific licensed healthcare facilities, including all hospitals and ambulatory surgery centers. The rule indicates that all HealthONE employees, direct contractors and support staff working in these facilities must get the COVID-19 vaccine, unless they have submitted and been approved for a valid, documented medical or religious exemption. All required individuals, no later than **October 31, 2021** must be fully vaccinated against COVID-19 unless an exemption has been approved. Failure to become vaccinated or secure an exemption will impact your ability to work after the State’s October 31 deadline.

As required by the rule, as well as state and federal law, reasonable accommodations will be provided to colleagues who have a medical condition or religious belief which prohibits them from receiving COVID-19 vaccination. Any colleague wishing to request an accommodation, and therefore an exemption for the vaccine mandate, must complete this form and submit it to your VPro Account www.hwsverified.com

Religious Exemption

If you wish to claim a religious exemption from mandatory vaccination, please sign the attestation below.

I have the following sincerely held religious belief, practice, or observance that prevents me from taking any of the COVID-19 vaccines authorized by the FDA.

Provide specific details below:

Verified Professional Signature

Date

Printed Name

3-4 ID if applicable