

DIVISION SCOPE OF SERVICE

Division: SAN ANTONIO

Classification: ONCOLOGY REHAB CENTER DIRECTOR

Applicant Name:

Oncology Rehab Center Director

The Oncology Rehab Center Director must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

Definition of Care or Service:

The Oncology Rehab Center Director position will assume overall responsibility for the implementation, delivery, coordination and supervision of rehabilitation services provided in the outpatient clinic. This role will report to the hospital facility leader responsible for the oncology rehabilitation department of the hospital.

Scope of Service may include:

- Comprehensive knowledge of rehabilitation practice, applicable rules and regulations and industry standards pertaining to the rehabilitation of oncology patients.
- Observes the conditions of participation, requirements or regulatory standards of the following: Centers
 for Medicare and Medicaid Services, The Joint Commission, Texas Health and Human Services, and other
 regulatory agencies.
- Supervise all clinical and non-clinical staff including Physical Therapists, Occupational Therapists and Speech Therapists.
- Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.

Setting(s):

- Oncology Rehab services areas including but not limited to hospitals and outpatient surgery centers
- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices.

Supervision: VP of Oncology Services, COO or their designee **Evaluator:** VP of Oncology Services, COO or their designee

Tier Level: 2

eSAF Access Required: Yes

Qualifications:

- Bachelor's Degree or higher in rehabilitation related field or health-related management
- Licensed as one of the below:
 - Physical Therapist
 - Occupational Therapist
 - Speech Pathologist
 - Registered Nurse
- American Heart Association or Red Cross health care provider BLS Certification

NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

• Current Licensure in the State of Texas as a Physical Therapist, Occupational Therapist, Speech Pathologist or Registered Nurse



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Experience:

• Three years of experience in rehabilitation or acute care setting, preferably in a leadership role.

Preferred Experience:

• Minimum of five years clinical Rehab experience and/or three years of management experience.

Competencies:

The Oncology Rehab Center Director will demonstrate:

- Accurate patient information review and evaluation
 - Uses at least two ways to identify patients before treating or performing a procedure
 - Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
 - Accesses the patient medical record appropriately
 - Documents in the medical record according to the facility standard / policy
- Infection Prevention
 - o Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - o Required immunizations per Division requirements
 - o Complies with Isolation precautions
 - o Maintains sterile field

References:

Therapist License Verification ECPTOTE https://www.ptot.texas.gov/page/ot-license-search

Texas Department of Licensing & Regulation/ Speech-Language Pathologists and Audiologists:

https://www.tdlr.texas.gov/slpa/slpa.htm

Texas Board of Nursing License Verification: https://www.bon.texas.gov/licensure_verification.asp

Nursing Compact States & Nurse Licensure: <a href="https://www.travelnursing.com/what-is-travel-nursing/nursing-nursin

compact-states/

Nursys: https://www.nursys.com/LQC/LQCTerms.aspx

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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name:	
Signature:	
Date:	_