

## **DIVISION SCOPE OF SERVICE**

<b>Division: ALL HCA DIVISIONS</b>
<b>Classification: DIETITIAN</b>
<b>Applicant Name:</b>

  

<p><b>Dietitian:</b> The Dietitian must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.</p>
<p><b>Definition of Care or Service:</b> The Dietitian evaluates and treats patients recovering from injury or disease. Scope of Service may include:</p> <ul style="list-style-type: none"> <li>Examines patient's medical history</li> <li>Completes Nutritional Assessments and determines level of care, appropriate interventions, and what to monitor for follow up (using the Nutrition Care Process)</li> <li>Collaborates with other team members and communicates recommendations</li> <li>Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers and physician practices</li> <li>Patient care areas, all settings</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>Direct supervision by department director, site manager or designee               <ul style="list-style-type: none"> <li>Indirect supervision by Area Support Manager, District Manager, and standards set by the Academy of Nutrition and Dietetics.</li> </ul> </li> </ul> <p><b>Evaluator:</b> Clinical Nutrition Manager and/or General Manager of Food Service Department</p> <p><b>Tier Level:</b> 2</p> <p><b>eSAF Access Required:</b> YES</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>Bachelor's degree or higher in Food and Nutrition or related field</li> <li>Licensure or Certification as a Registered Dietitian (applicable for certain states, please see State Requirements)</li> <li>Dietitian Registration from the Commission on Dietetics Registration (CDR)</li> <li>Temporary License Requirements <b><u>only for MidAmerica &amp; North Carolina Divisions</u></b> <ul style="list-style-type: none"> <li>Temporary License is acceptable for the MidAmerica &amp; North Carolina Division</li> <li>Dietitian Registration from the Commission on Dietetics Registration CDR is not required until Temporary License is updated to Permanent License.</li> </ul> </li> </ul> <p style="margin-left: 40px;">Note: Once Licensed, this will require the Dietitian to initiate a new VPro account</p> <p style="color: red; margin-top: 10px;"><b>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</b></p>

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### **State Requirements:**

<b>States that require Licensure or Certification</b>	<b>States that do not require Licensure or Certification</b>
<b>CAP:</b> KY; IN; NH	<b>CAP:</b> VA
<b>CON:</b> KS	<b>CON:</b> CO
<b>CWTX:</b> TX	<b>CWTX:</b> N/A
<b>EFL:</b> FL	<b>EFL:</b> N/A
<b>FAR:</b> NV	<b>FAR:</b> CA
<b>GULF:</b> TX	<b>GULF:</b> N/A
<b>MID:</b> KS; LA; MS; MO	<b>MID:</b> N/A
<b>MNTN:</b> AK; ID; UT	<b>MNTN:</b> N/A
<b>NCAR:</b> NC	<b>NCAR:</b> N/A
<b>NFL:</b> FL	<b>NFL:</b> N/A
<b>NTX:</b> TX	<b>NTX:</b> N/A
<b>SAN:</b> TX	<b>SAN:</b> N/A
<b>SATL:</b> FL; SC	<b>SATL:</b> N/A
<b>TRI:</b> KY; TN	<b>TRI:</b> N/A
<b>WFL:</b> FL	<b>WFL:</b> N/A
<b>NC:</b> NC	

### **Experience:**

- N/A

### **Preferred Experience:**

- Experience in a hospital setting using the Nutrition Care Process, is preferred, but not required.

### **Competencies:**

The Dietitian will demonstrate:

#### **Nutrition Assessment**

- Assesses anthropometric measures that may include height, weight, BMI, growth pattern and weight history
- Assesses laboratory data, medical tests, and procedures
- Assesses findings from nutrition-focused physical assessment
- Assesses food and nutrition-related history, including food and nutrient intake, food and nutrient administration, medication and dietary and herbal supplement use and other factors that influence intake
- Assesses current and past information related to personal, medical, family and social history
- Identifies and uses comparative standards to estimate nutrient needs as well as body weight, BMI, and desired growth patterns

#### **Nutrition Diagnosis**

- Derives the nutrition diagnosis from the assessment data
- Prioritizes and classifies the nutrition diagnosis (es)
- Documents the nutrition diagnosis using standardized language and written statement(s) that include problem (P), etiology (E), signs and symptoms (S) (PES statement (s))
- Re-evaluates and revises nutrition diagnosis (es) when additional assessment data becomes available.

#### **Nutrition Intervention**

- Plans the nutrition intervention/plan of care in collaboration with patient/client, caregivers, interdisciplinary team, and other health care professions
- Bases intervention/plan of care on best available research, evidence-based guidelines, policies, program standards and best practices
- Determines patient/client-centered plan, goals and expected outcomes
- Develops and documents the nutrition prescription

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- Implements the nutrition intervention/plan of care
- Uses standardized language for documenting nutrition interventions
- Adjusts nutrition interventions/plan of care strategies, if needed, as response occurs

### **Nutrition Monitoring and Evaluation**

- Selects the nutrition care outcome indicator from the standardized Assessment, Monitoring and Evaluation Terms
- Assesses patient/client understanding and compliance with nutrition intervention/plan of care
- Determines whether the nutrition intervention/plan of care is being implemented as prescribed
- Evaluates progress or reasons for lack of progress related to problems and interventions
- Evaluates the effectiveness of the nutrition intervention/plan of care
- Compares monitoring data with nutrition prescription/goals or reference standard (criteria)

### **Demonstrates Competency in provision of nutrition care for patients in the indicated age groups:**

- Neonate/Infant (Birth to 12 months)
- Pediatrics (13 months to 12 years)
- Adolescents (13– 17 years)
- Adults (18 – 64 years) □ Geriatric ( 65 and >)

### **Demonstrates Competency in provision of nutrition care for patient populations with specified medical conditions or for specified cultural groups:**

- Nutrition Support
- Cardiovascular Disease
- Organ Transplant
- Renal Disease
- Oncology
- Diabetes Management
- Behavioral Health
- Cultural Group (\_\_\_\_\_)

### **Professional Performance: Quality in Practice**

- Complies with applicable laws and regulations related to his/her area of practice
- Performs within individual and statutory scope of practice

### **Professional Performance: Competence and Accountability**

- Assumes accountability and responsibility for actions and behaviors
- Engages in evidence-based practice and utilizes best practices

### **Provision of Services**

- Contributes to or leads in development and maintenance of programs that address needs of the customer
- Executes programs in an organized, collaborative and customer-centered manner

### **Application of Research**

- Utilizes best available research as the foundation of evidenced-based practice

### **Professional Performance: Communication and Application of Knowledge**

- Demonstrates critical thinking and problem-solving skills when communicating with others
- Selects appropriate information and most effective method when communicating information and conducting nutrition education and counseling
- Guides patients/clients, students and interns in the application of knowledge and skills

### **Professional Performance: Utilization and Management of Resources**

- Uses resources effectively and efficiently
- Participates in activities to improve patient/customer, client and employee satisfaction

### **The Registered Dietitian will demonstrate:**

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- Accurate method of documentation in patient's medical record
  - Accesses the patient medical record appropriately
  - Adheres to all HIPPA and Code of Conduct policies and procedures
- Appropriate Client/Customer Relations
  - Actively participates in medical rounds, discharge planning, and team meetings
  - Attends departmental meetings, RD meetings
  - Collaborates with physicians, case managers, families and others in managing nutritional care of patients
  - Conducts in-service classes to appropriate staff as needed or requested.
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Required immunizations per Division requirements
  - Complies with isolation precautions

### **References:**

#### **State Verification Boards**

Alaska Dietitians & Nutritionists <a href="https://www.commerce.alaska.gov/web/CBPL/ProfessionalLicensing/DietitiansNutritionists.aspx">https://www.commerce.alaska.gov/web/CBPL/ProfessionalLicensing/DietitiansNutritionists.aspx</a>
Florida Department of Health <a href="https://appsmga.doh.state.fl.us/MQASearchServices/HealthCareProviders">https://appsmga.doh.state.fl.us/MQASearchServices/HealthCareProviders</a>
Idaho Board of Medicine <a href="https://bom.idaho.gov/BOMPortal/AgencyAdditional.aspx?Agency=425&amp;AgencyLinkID=570">https://bom.idaho.gov/BOMPortal/AgencyAdditional.aspx?Agency=425&amp;AgencyLinkID=570</a>
Indiana Search for a License: <a href="https://mylicense.in.gov/everification/Search.aspx">https://mylicense.in.gov/everification/Search.aspx</a>
Kansas license/registration verification: <a href="https://ksdhe.glsuite.us/glsuiteweb/Clients/KSDHE/Public/Verification/LicVerification.aspx">https://ksdhe.glsuite.us/glsuiteweb/Clients/KSDHE/Public/Verification/LicVerification.aspx</a>
Kentucky Department of Professional Licensing <a href="http://oop.ky.gov/active_lic_dir.aspx">http://oop.ky.gov/active_lic_dir.aspx</a>
Louisiana Board of Examiners in Dietetics & Nutrition <a href="https://www.lbedn.org/">https://www.lbedn.org/</a>
Mississippi State Department of Health's Professional Licensure division <a href="https://msdh.ms.gov/msdhsite/_static/30,0,82.html">https://msdh.ms.gov/msdhsite/_static/30,0,82.html</a>
Missouri Division of Professional Registration <a href="https://pr.mo.gov/licensee-search-division.asp">https://pr.mo.gov/licensee-search-division.asp</a>
Nevada Division Public and Behavioral Health: <a href="https://nvdpbh.athent.com/Protected/LIC/LicenseeSearch.aspx?Program=HFF&amp;PubliSearch=Y&amp;returnURL=%7e%2fLogin.aspx%3fTI%3d0#noback">https://nvdpbh.athent.com/Protected/LIC/LicenseeSearch.aspx?Program=HFF&amp;PubliSearch=Y&amp;returnURL=%7e%2fLogin.aspx%3fTI%3d0#noback</a>
New Hampshire Licensee Lookup: <a href="https://www.oplc.nh.gov/licensee-lookup/index.htm">https://www.oplc.nh.gov/licensee-lookup/index.htm</a>
North Carolina Dietitian License Verification: <a href="https://gateway.ncbndn.org/verification/search.aspx">https://gateway.ncbndn.org/verification/search.aspx</a>
South Carolina Department of Labor, Licensing & Regulation <a href="https://verify.llronline.com/LicLookup/Dietetics/Dietetics.aspx?div=93">https://verify.llronline.com/LicLookup/Dietetics/Dietetics.aspx?div=93</a>
Tennessee Department of Health <a href="https://apps.health.tn.gov/Licensure/default.aspx">https://apps.health.tn.gov/Licensure/default.aspx</a>
Texas Department of Licensing and Regulation <a href="https://www.tdlr.texas.gov/diet/diet.htm">https://www.tdlr.texas.gov/diet/diet.htm</a>
Utah Division of Occupational & Professional Licensing <a href="https://dopl.utah.gov/diet/index.html">https://dopl.utah.gov/diet/index.html</a>

## DIVISION SCOPE OF SERVICE

The Academy of Nutrition and Dietetics, Commission on Dietetics Registration

<https://www.cdrnet.org/state-licensure-agency-list>

Commission on Dietetics Registration: <https://www.cdrnet.org/state-licensure>

CDR Online Credential Verification System: <https://secure.eatright.org/CGI-BIN/lansaweb?wam=CDR900&webtrn=entrywr&ml=LANSA:XHTML&part=PRD&lang=ENG>

Verify the CDR certification via email request: [cdverify@eatright.org](mailto:cdverify@eatright.org)

Academy of Nutrition and Dietetics: Licensure Information by State:

<https://www.eatrightpro.org/-/media/eatrightpro-files/advocacy/licensure-by-state-data-table.pdf?la=en&hash=DC398164C9A4A0B7E0E51CC2C12E091A9BEB306B>

**Document Control:**

- Made Global 8/21/2019
- Content updates 8/21/2019; 6/11/2021; 12/10/2021

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_