



DIVISION SCOPE OF SERVICE

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| Division: MOUNTAIN |
| Classification: NON-CERTIFIED SURGICAL SCRUB TECHNICIAN |
| Applicant Name: |

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| <p>Non-Certified Surgical Scrub Technician: The Non-Certified Surgical Scrub Technician must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p> |
| <p>Definition of Care or Service: The Non-Certified Surgical Scrub Technician functions as a member of the surgical team and may perform various duties to facilitate surgical cases. The Scope of Service may include:</p> <ul style="list-style-type: none"> • Collaborates with the Registered Nurse and O.R. Team regarding the operative procedure, special instruments and plan of care. • Assists the surgeon and registered nurse in a short-term plan of patient care which insures medical and surgical asepsis and safety to the patient. • Applies knowledge of asepsis and surgical techniques when carrying out the activities of an Operating Room Technician; i.e. scrubbing for the procedure, handling instruments, sponges, needles, drains, and catheters, etc. • Maintains patient privacy through the use of gown, drapes, etc. • Assists the surgeon under his direct supervision. Assisting is limited to performing the following functions: suctioning, sponging, and retracting • Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians. |
| <p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities including but not limited to hospital operating rooms and ambulatory surgical centers with surgical service areas |
| <p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by the physician • Indirect supervision by the surgical department director, site manager or designee <p>Evaluator: Surgical department director in conjunction with supervising physician or designee</p> <p>Tier Level: 3</p> <p>eSAF Access Required: YES</p> |
| <p>Qualifications:</p> <ul style="list-style-type: none"> • High school/GED or higher • Must provide proof of one of the below: <ul style="list-style-type: none"> ○ Medical Assistant Licensure/Registration ○ Certified Nursing Assistant Licensure/Registration ○ Graduate of an Operating Room Technician Program ○ On the job training (Can be found on the Skills Checklist) • Additional experience or training in perioperative setting (Can be found on Skills Checklist) • American Heart Association or Red Cross health care provider BLS Certification <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the</p> |



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highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- Current active license in practicing state, if applicable.

Experience:

- Additional experience or training in perioperative setting (Found on Skills Checklist)

Competencies:

The Surgical Scrub Tech will demonstrate:

- Provides a safe environment for patients
 - Uses at least two ways to identify patients before treating or performing a procedure
 - Labels containers used for blood and specimens in the presence of the patient
- Labels all medications and solutions on and off the sterile field in perioperative and procedural settings
- Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
- Participates in a time-out immediately before starting an invasive procedure or making the incision
- Basic aseptic technique
 - Applies sterile attire including scrubbing, gowning and gloving
 - Uses sterile technique for scrubbing, gowning and gloving of other personnel
 - Organizes sterile drapes
 - Receives sterile equipment via circulating nurse using sterile technique
 - Assists with patient dressing application
- Effective communication and interpersonal skills
 - Coordinates case preparation
 - Transfers sterile instruments to surgeon accurately
 - Anticipates surgeon needs
 - Assists with care of instruments at end of case
 - Demonstrates working knowledge of anatomy and physiology
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field

References:

- Nursing Crib *The Fastest Growing Nursing Community* (2011): Duties of a Scrub Nurse; Retrieved from <http://nursingcrib.com/nursing-notes-reviewer/role-of-scrub-nurse/>
- United States Department of Labor *U.S. Bureau of Statistics* (2011) Surgical Technician; Retrieved from www.bls.gov

Document Control:

- Content updates 12/6/2016
- Previously named Surgical Scrub Technician (Non-Certified-Non-Licensed)
- Content Updates 4/14/2020
- Content Updated 8/16/2023



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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____