

DIVISION SCOPE OF SERVICE

Division: SAN ANTONIO
Classification: CARDIOVASCULAR REHAB CLINIC – REGISTERED NURSE
Applicant Name:

<p>Cardiovascular Rehab Clinic – Registered Nurse: The Cardiovascular Rehab Unit – RN must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The Cardiovascular Rehab Clinic – RN is the patient and patient’s family advocate. He/she consistently applies and utilizes the nursing process, critical thinking skills, scientific judgment, technical skills and leadership to independently deliver safe nursing care to patients. The RN collaborates with the patient care team to achieve quality patient outcomes in alignment with the Hospital mission and Methodist Excellence goals. Scope of service may include:</p> <ul style="list-style-type: none"> • Communicates and utilizes interpersonal skills effectively and role models confidence and professionalism within nursing as evidenced by active engagement in unit and organizational activities. • Demonstrates team work and adaptability and is a resource person to the patient care team. • Accountable for the quality of nursing care services delivered by self or others under their direction in accordance with the Texas Nurse Practice Act, hospital policies and procedures and the Texas Board of Nursing rules for delegated nursing tasks (Chapter 224). • Promotes a positive image of nursing and demonstrates team work and adaptability through consistently following the standards of Methodist Excellence. • Applies nursing judgment through a thorough, systematic approach of applying the nursing process to include: <ul style="list-style-type: none"> ○ Assessment: Conducts comprehensive, timely, and ongoing focused physical, psycho-social and pain assessments; includes assessment of patient education needs. ○ Planning: Utilizes the assessment, identifies problems, makes nursing diagnoses, formulates goals, teaching plans and outcomes to create an individualized plan of care. Identifies individual patient goals, readiness to learn and incorporates family into the plan of care. ○ Implementation: Prioritizes and implements a competent, prioritized and efficient nursing plan of care. ○ Evaluation/Reassessment: Consistently conducts timely evaluation, anticipates and recognizes changes in patient conditions, determines when reassessments are needed and adjusts the plan of care as necessary. Compares expected and achieved outcomes of nursing care utilizing the plan of care. <ul style="list-style-type: none"> • Collaborates with patient care team members on patient care plan • Communicates timely and effectively with physicians and other members of the patient care team through verbal, written or electronic communication to coordinate and facilitate meeting patient needs. • Incorporates consistent use of hand-off communication and SBAR communication methods. • Demonstrates critical thinking skills, scientific judgment, and organizational skills. Prioritizes tasks and adjusts priorities when necessary. • Maintains an orderly, efficient and timely flow of patients. • Recognizes and reports errors and unusual occurrences and analyze contributing factors.

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- Initiates corrective action when appropriate.
- Makes accurate, complete and timely entries into the patient medical record addressing all steps of the nursing process.
- Actively communicates with members of the healthcare team, patient and patient family.
- Maintains current nursing knowledge to assure a safe working environment.
- Demonstrates practical application of all policies and procedures relative to safety and the pillars of Methodist Excellence to include: Applicable quality core measures, infection prevention, fall prevention, medication administration safety, hourly rounding, and AIDET principles.
- Responsible to supervise tasks delegated to unlicensed personnel and accountable for tasks performed by unlicensed personnel according to the Texas BON rules for delegated nursing tasks (Chapter 224).
- Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.

Setting(s):

- Cardiovascular Rehabilitation services areas including but not limited to hospitals and outpatient surgery centers
- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices

Supervision: Cardiovascular Rehab Clinic Director, Medical Director of Unit

Evaluator: Cardiovascular Rehab Clinic Director

Tier Level: 2

eSAF Access Required: Yes

Qualifications:

- Diploma, associates, or baccalaureate degree nursing program
- RN License
- American Heart Association or Red Cross health care provider BLS Certification
- American Heart Association or Red Cross health care provider ACLS Certification

Preferred Qualifications:

- Preferred: Bachelor of Science in Nursing (BSN)
- Preferred: Certification in their specialty

NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- License to practice as a RN in the state of Texas

Experience:

- One of the below required:
 - Minimum of 1 year of cardiovascular nursing
 - 2 years or more adult general nursing

Competencies:

The Cardiovascular Rehab Clinic – RN will demonstrate:

- Healthstream Courses
 1. Fundamentals of ECG and Basic Dysrhythmias: Part 2
 2. Nova Methodist San Antonio System
 3. APEX Innovations: NIH Stroke Scale Training and 1-year certification.
 4. Early Heart Attack Care
 5. Stroke Rehabilitation: Treatment of Impaired Balance following Stroke.
 6. EBSCO: Using Standard Precautions.

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- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Complies with Isolation precautions
 - Required immunizations per Division requirement

References:

Texas Board of Nursing License Verification: https://www.bon.texas.gov/licensure_verification.asp

Nursing Compact States & Nurse Licensure: <https://www.travelnursing.com/what-is-travel-nursing/nursing-compact-states/>

Nursys: <https://www.nursys.com/LQC/LQCTerms.aspx>

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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____